

Title Prawne podstawy zarządzania kadrami	Code 1011102331011170918
Field Management	Year / Semester 2 / 3
Specialty Marketing and Enterprise Resources Management	Course elective
Hours Lectures: 1 Classes: 15 Laboratory: - Projects / seminars: -	Number of credits 2
	Language polish

Lecturer:

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Faculty:

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Status of the course in the study program:

- optional subject

Assumptions and objectives of the course:

- To acquaint students with legal basis of human resources management.

Contents of the course (course description):

- Equal treatment and mobbing. Contract of employment. Contract for a specific task performance. Contract for specified service. Elastic forms of employment. Employees evaluation. Termination of employment. Group redundancies. Outplacement. Paid/unpaid leave. Working time. Social services. Maternity leave. Parental leave. Bonus and prize. Interdiction of competitive activity.

Introductory courses and the required pre-knowledge:

- Basic knowledge of secondary school.

Courses form and teaching methods:

- Lectures with multimedia
- classes

Form and terms of complete the course - requirements and assessment methods:

- written test

Basic Bibliography:

Additional Bibliography: